Leadership Development Programmes

INSET Sessions

Systems Leadership

Whole School Development

Courses & Workshops



Shine Support & CPD Menu | Something for everyone...

Annual SIP (School Improvement Partner) Package - £2,000 (+VAT)

✓ Headteacher Appraisal & 3 x 0.5 day visits | Autumn Term, Spring Term and Summer Term visits

Annual Coaching & Well-being Package for Leaders

- √ 6 x 'Coaching Days' across the year (1 day per half term) | £450 per day £2,700 (+VAT)
- ✓ 3 x 'Coaching Days' across the year (1 day per term) | £450 per day £1,350 (+VAT)
- ✓ 4 x 1:1 coaching sessions per coaching day | Each Leader benefits from a 90 minute session

Conference Speaking

✓ Theme: Re-shaping Your School Culture – 90 minute session

18 x Half Day Workshops | INSET

Headteachers | Senior Leaders | Middle / Subject Leaders | Teachers | The Office Team | Governors

Session length: 2.5* hours | Session cost: £375 (+VAT) **

From team-building to skill-building, our INSET presentations are:

- ✓ guaranteed to motivate,
- ✓ full of practical tools and strategies,
- ✓ engaging,
- √ thought-provoking,
- ✓ guaranteed to bring greater clarity; and
- ✓ a valuable opportunity for participants to reflect on developing their practice

We can tailor sessions to meet your requirements but the following sessions are currently 18 workshops are proving very popular:

Whole School INSET

- ✓ Workshop 1 | Managing Behaviour These sessions were recognised by NASBTT and earned Dave a prestigious national award as Trainer of the Year.
- ✓ Workshop 2 | Teachers make the difference; reigniting passion & re-connecting teachers with their moral purpose.

For Teachers / All staff

- ✓ Workshop 3 | Linking pedagogy (the 'how') with curriculum (the 'what') | Bringing together cognitive science, curriculum development and OFTSED focus areas
- ✓ Workshop 4 | Revisiting effective teaching and learning

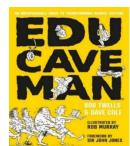
For Headteachers

- ✓ Workshop 5 | Developing a whole school shared vision | What is it that makes our school special / unique?
- ✓ Workshop 6 | Writing your Self-Evaluation Form | A practical session to help time-poor leaders draft their SEF.
- ✓ Workshop 7 | Exploring a more meaningful approach to staff appraisal.

For Senior Leaders, Middle Leaders and Subject Leaders

- ✓ Workshop 8 | Leading Change and Managing 'Difficult / Courageous' Conversations.
- ✓ Workshop 9 | Maximising the effectiveness of our Team | Team self-evaluation.
- ✓ Workshop 10 | Improving communication as a Leader the 'what' and the 'how'.
- Workshop 11 | Managing Accountability | Practical strategies to ensure healthy accountability.
- ✓ Workshop 12 | What is coaching and how can we use it to develop staff and culture?





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Coaching

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- Workshop 13 | Personality profiling; developing a greater sense of self and others.
- Workshop 14 | Effective Subject Leadership
- Workshop 15 | How to give effective feedback. Another look at feedback...

For Office Staff

Workshop 16 | Managing & de-escalating challenging parents / carers.

For School Governors

- Workshop 17 | Effective Governance | A practical step by step guide
- Workshop 18 | The Headteacher Appraisal Process | Empowering the Headteacher Appraisal Panel to carry out their role

Free with each session: a signed copy of our book, EduCaveman

"That's the best CPD I have ever had!" Just one of the many positive things that SESTA and Greensand Academy delegates tell me when they come out of one of Dave's sessions. Dave has worked for the South East Surrey Teaching Alliance (SESTA) for a number of years delivering the SHINE leadership programmes and also running CPD workshops at our Greensand Academy conferences."

Click here for more Shine testimonials

Co-Host of the Teacher Standard 9 podcast - bringing the fun back into education

Listen on Spotify and follow us @teachstand9





^{*}Sessions may be shorter or longer depending on requirements

^{**} Costs may vary depending on session length and delegate numbers