

Shine Support & CPD Menu | Something for everyone...

Annual School Improvement Partner (SIP) Package - £2,000 (+VAT)

- ✓ Headteacher Appraisal & 3 x 0.5 day visits | Autumn Term, Spring Term and Summer Term visits

SLT Leadership Development Package - £2,000 (+VAT)

- ✓ 6 x SLT Workshops across the academic year. Session length: 2.5 hours.
- ✓ Daytime or twilight sessions; all SLT members attend.
- ✓ Themes: Bespoke to your school needs but could include: *Personality Profiles | Effective Delegation | Coaching | Courageous Conversations | Effective Teams | Effective Feedback*

Annual Well-being & Coaching Package for Leaders

- ✓ 6 x 'Coaching Days' across the year (1 day per half term) | £450 per day - **£2,700 (+VAT)**
- ✓ 3 x 'Coaching Days' across the year (1 day per term) | £450 per day - **£1,350 (+VAT)**
- ✓ 4 x 1:1 coaching sessions per coaching day | Each Leader benefits from a 90 minute session

Conference Speaking

- ✓ Theme: Re-shaping Your School Culture – 90 minute session

18 x Half Day Workshops | INSET

Headteachers | Senior Leaders | Middle / Subject Leaders | Teachers | The Office Team | Governors

Session length: 2.5* hours

Session cost: £375 (+VAT) **

From team-building to skill-building, our INSET presentations are:

- ✓ guaranteed to motivate,
- ✓ full of practical tools and strategies,
- ✓ engaging,
- ✓ thought-provoking,
- ✓ guaranteed to bring greater clarity; and
- ✓ a valuable opportunity for participants to reflect on developing their practice

We can tailor sessions to meet your requirements but the following sessions are currently 18 workshops are proving very popular:

Whole School INSET

- ✓ Workshop 1 | Managing Behaviour - These sessions were recognised by **NASBTT** and earned Dave a prestigious national award as **Trainer of the Year**.
- ✓ Workshop 2 | Teachers make the difference; reigniting passion & re-connecting teachers with their moral purpose.

For Teachers / All staff

- ✓ Workshop 3 | Linking pedagogy (the 'how') with curriculum (the 'what') | Bringing together cognitive science, curriculum development and OFSTED focus areas
- ✓ Workshop 4 | Revisiting effective teaching and learning

For Headteachers

- ✓ Workshop 5 | Developing a whole school shared vision | What is it that makes our school special / unique?
- ✓ Workshop 6 | Writing your Self-Evaluation Form | A practical session to help time-poor leaders draft their SEF.
- ✓ Workshop 7 | Exploring a more meaningful approach to staff appraisal.



WINNER

NASBTT Awards 2019

TRAINER OF THE YEAR

The National Association of
School-Based Teacher Trainers

Dave Cole **Education Consultant** | 07979 851703 | dave@shineeducationandtraining.co.uk
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For Senior Leaders, Middle Leaders and Subject Leaders

- ✓ Workshop 8 | Leading Change and Managing 'Difficult / Courageous' Conversations.
- ✓ Workshop 9 | Maximising the effectiveness of our Team | Team self-evaluation.
- ✓ Workshop 10 | Improving communication as a Leader – the 'what' and the 'how'.
- ✓ Workshop 11 | Managing Accountability | Practical strategies to ensure healthy accountability.
- ✓ Workshop 12 | What is coaching and how can we use it to develop staff and culture?
- ✓ Workshop 13 | Personality profiling; developing a greater sense of self and others.
- ✓ Workshop 14 | Effective Subject Leadership
- ✓ Workshop 15 | How to give effective feedback. Another look at feedback...
- ✓ Workshop 16 | Effective Delegation

Support Staff

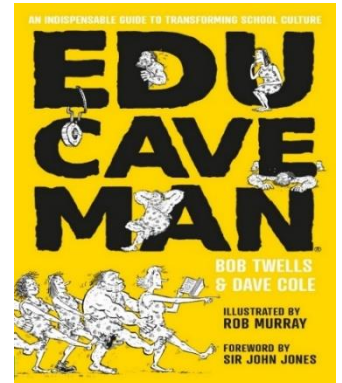
- ✓ Workshop 17 | Managing Behaviour

For Office Staff

- ✓ Workshop 17 | Managing & de-escalating challenging parents / carers.

For School Governors

- ✓ Workshop 18 | Effective Governance | A practical step by step guide
- ✓ Workshop 19 | The Headteacher Appraisal Process | Empowering the Headteacher Appraisal Panel to carry out their role



****Free with each session: a signed copy of our book, [EduCaveMan](#)****

"That's the best CPD I have ever had!" Just one of the many positive things that SESTA and Greensand Academy delegates tell me when they come out of one of Dave's sessions. Dave has worked for the South East Surrey Teaching Alliance (SESTA) for a number of years delivering the SHINE leadership programmes and also running CPD workshops at our Greensand Academy conferences."

Click [here](#) for more Shine testimonials

**Sessions may be shorter or longer depending on requirements*

*** Costs may vary depending on session length and delegate numbers*

Co-Host of the *Teacher Standard 9* podcast – bringing the fun back into education

Listen on [Spotify](#) and follow us [@teachstand9](#)



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