

A LOCAL LEADERSHIP PROGRAMME
FOR NEW, EXISTING AND ASPIRING
SENIOR LEADERS



Has your CPD turned **GREY?**

Let **Shine** breathe life and
fun into your learning...

**EARLY BIRD
DISCOUNT**
Register before
31st July &
SAVE £50

see next page for details

Programme leader | Dave Cole

"Working together for a brighter future"

www.shineeducationandtraining.co.uk



Who can apply?

This programme is designed for **new, existing** and **aspiring** senior leaders who have responsibility for leading subjects, key phases, pastoral roles or other aspects of the school's work.

It is suitable for senior leaders in every educational context including early years environments, primary schools, special schools through to large faculties in secondary schools.

We want the programme to develop senior leaders who are:

proactive, passionate, adaptable, creative, open, resilient, self-aware, clear-sighted, effective role models, risk takers, strategic thinkers

...and who can understand how;

- their **actions lead to positive impact** across the school
- to **hold others to account**
- to **lead and manage change** effectively

Programme Evaluations

"At the end of each session I always leave feeling motivated and re-energised"

"Great session today. It was refreshingly different to run-of-the-mill training. I really enjoyed leading my own learning and being constantly challenged. I also liked being active with lots of opportunities to reflect."

"I feel inspired and empowered to make my next step. Thank you."

Great leaders make great schools | Great schools change lives

Six key features of the programme which ensure value for money and guarantee **IMPACT** on pupil outcomes:

- **5 x face-to-face sessions** between October and July (9:30am – 4:00pm)
- An impact-focused **school-based leadership project** (SBLP) which should be linked to a school development priority
- A **school-based Coach** (selected by the school) who will facilitate a minimum of 5 coaching sessions for the participant
- A **training session for the school-based Coaches** before the first face-to-face session. *'How to be an effective Coach'* (2:00pm - 4:00pm in September)
- Participants form their own local **Leadership Trios**. The aim is to share good practice through learning walks in each other's schools. (Cross-phase trios encouraged)
- A **celebration twilight session** for participants and coaches in July (4:30pm – 6:30pm)

Session Outlines

Session 1: The Role of the Senior Leader

Session 2: Achieving Quality of Learning and Teaching

Session 3: Managing Accountability

Session 4: Leading Teams

Session 5: Leading and Managing Change

Celebration twilight session

Programme Cost

£TBA (*discount available if booked before 31st July*)

This programme runs for an academic year and includes five face-to-face leadership days and a final twilight session.

Venue

TBC

Start date

October

Registration

To register for our programme please email our office team.

E: office@shineeducationandtraining.co.uk

For further information contact our programme leader:

Dave Cole

M: +44 (0)7979 851703

E: dave@shineeducationandtraining.co.uk

www.shineeducationandtraining.co.uk



"You seem to really understand the daily challenges I face in my role. Your recommended strategies are so helpful and are already working. The programme has made a real difference to my confidence and I am starting to think like a leader."

"It is really comforting to know that other colleagues in other local schools are struggling with exactly the same issues as me. I really enjoyed the opportunity to talk about them in a safe environment."