

A LOCAL LEADERSHIP PROGRAMME  
FOR NEW, EXISTING AND ASPIRING  
**MIDDLE LEADERS**



Has your CPD turned **GREY?**

Let **Shine** breathe life and  
fun into your learning...

**EARLY BIRD  
DISCOUNT**  
Register before  
31st July &  
**SAVE £50**

see next page for details

Programme leader | Dave Cole

*"Working together for a brighter future"*

[www.shineeducationandtraining.co.uk](http://www.shineeducationandtraining.co.uk)



## Who can apply?

This programme is designed for **new, existing** and **aspiring** middle leaders who have responsibility for leading subjects, key phases, pastoral roles or other aspects of the school's work.

It is suitable for middle leaders in every educational context including early years environments, primary schools, special schools through to large faculties in secondary schools.

## The aims of the programme:

Our programme is focused on developing middle leaders who will understand:

- the **difference between leadership and management**, and how they can use both sets of skills effectively
- their **personal capabilities and characteristics**, and how that knowledge can enable them to impact on others
- the **key elements of effective learning and teaching**, and how they can achieve them in their area(s) of responsibility
- their **responsibilities as leaders**, and how they can make the most of their roles
- how to articulate and model their own beliefs and values with confidence

## Programme Evaluations

*"At the end of each session I always leave feeling motivated and re-energised"*

*"Great session today. It was refreshingly different to run-of-the-mill training. I really enjoyed leading my own learning and being constantly challenged. I also liked being active with lots of opportunities to reflect."*

*"I feel inspired and empowered to make my next step. Thank you."*

# Great leaders make great schools | Great schools change lives

## Six key features of the programme which ensure value for money and guarantee **IMPACT** on pupil outcomes:

- **5 x face-to-face sessions** between October and July (9:30am - 4:00pm)
- An impact-focused **school-based leadership project** (SBLP) which should be linked to a school development priority
- **A school-based Coach** (selected by the school) who will facilitate a minimum of 5 coaching sessions for the participant
- **A training session for the school-based Coaches** before the first face-to-face session. *'How to be an effective Coach'* (2:00pm - 4:00pm in September)
- Participants form their own local **Leadership Trios**. The aim is to share good practice through learning walks in each other's schools. (Cross-phase trios encouraged)
- A **celebration twilight session** for participants and coaches in July (4:30pm - 6:30pm)

## Session Outlines

**Session 1: The Role of the Middle Leader**

**Session 2: Ensuring Quality of Learning in your Subject**

**Session 3: Ensuring Quality of Teaching**

**Session 4: Effective Communication**

**Session 5: Leading and Managing Change**

**Celebration twilight session**

## Programme Cost

**£TBA** (discount available if booked before 31st July)

This programme runs for an academic year and includes five face-to-face leadership days and a final twilight session.

## Venue

TBC

## Start date

October

## Registration

To register for our programme please email our office team.

**E:** [office@shineeducationandtraining.co.uk](mailto:office@shineeducationandtraining.co.uk)

## For further information contact our programme leader:

**Dave Cole**

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*"You seem to really understand the daily challenges I face in my role. Your recommended strategies are so helpful and are already working. The programme has made a real difference to my confidence and I am starting to think like a leader."*

*"It is really comforting to know that other colleagues in other local schools are struggling with exactly the same issues as me. I really enjoyed the opportunity to talk about them in a safe environment."*