

A LOCAL DEVELOPMENT PROGRAMME FOR  
**NQT+1s & NQT+2s**

**shine**  
EDUCATION & TRAINING

Do you miss the  
**structure and support** of your NQT year?

**Well don't!**

**Shine** can provide the support you need to  
ensure continued professional development.

see next page for details

**EARLY BIRD  
DISCOUNT**

Register before  
31st July &  
**SAVE £50**



### Who can apply?

Shine's NQT+1 and NQT+2 programme is a practical learning programme for second and third year teachers which is designed to be a supportive 'bridge' between the NQT year and taking on extra responsibilities.

### This practical programme will ensure that participants:

- Are better equipped to manage the shift from NQT to RQT year
- Are provided with practical guidance on preparing for extra responsibility
- Identify areas for personal development, embedding their classroom practice
- Identify aspects of responsibilities beyond that of classroom teacher
- Develop an understanding of whole school issues
- Develop interpersonal communication skills
- Are provided with supported challenge in a low stress environment
- Learn how to implement and manage change beyond their own classroom
- Explore their different routes of development

### Programme Evaluations

*"This programme has really opened my eyes and I am very clear about the options I now have to develop my career."*

*"The face to face sessions were so valuable for me; I was able to reflect on my classroom practice and focus on my areas for development. I have taken my teaching to the next level."*

*"The support I had in my NQT year was first class; without the structure of this programme, I would have floundered in my NQT + 1 year."*

## Great leaders make great schools | Great schools change lives

### Six key features of the programme which ensure value for money and guarantee **IMPACT** on pupil outcomes:

- **5 x face-to-face sessions** between October and July (9:30am - 4:00pm)
- An impact-focused **school-based leadership project** (SBLP) which should be linked to a school development priority
- **A school-based Coach** (selected by the school) who will facilitate a minimum of 5 coaching sessions for the participant
- **A training session for the school-based Coaches** before the first face-to-face session. *'How to be an effective Coach'* (2:00pm - 4:00pm in September)
- Participants form their own local **Leadership Trios**. The aim is to share good practice through learning walks in each other's schools. (Cross-phase trios encouraged)
- A **celebration twilight session** for participants and coaches in July (4:30pm - 6:30pm)

### Session Outlines

**Session 1: Highly effective learning and teaching**

**Session 2: Preparing for extra responsibility**

**Session 3: Interpersonal skills and leadership styles**

**Session 4: Action planning and managing change**

**Session 5: The next step...**

**Celebration twilight session**

### Programme Cost

**£TBA** (discount available if booked before 31st July)

This programme runs for an academic year and includes five face-to-face sessions and a final twilight session.

### Venue

TBC

### Start date

October

### Registration

To register for our programme please email our office team.

**E: [office@shineeducationandtraining.co.uk](mailto:office@shineeducationandtraining.co.uk)**

### For further information contact our programme leader:

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*"Before starting the programme I felt very overwhelmed by the thought of subject leadership, in addition to my classroom responsibilities. The programme has really helped me manage these anxieties with some excellent practical strategies. Thank you Dave."*

*"The programme has really helped me to understand the role of the Senior Leader; I am much better informed of the skills I will need to develop in order to be successful in this role."*